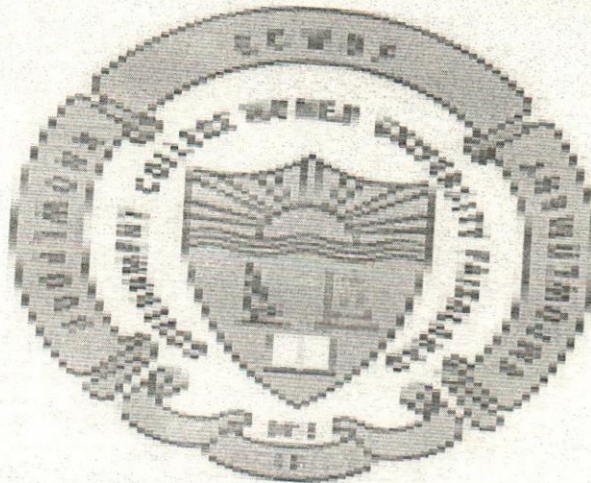


Registrar Office GCWUF  
Dairy No: 41936  
In Date: 28-6-22  
Out Date: 28-6-22

**Govt, College Women University Faisalabad**  
**Institutional Performance Evaluation (IPE) Visit Report year 2021-2022**



**Self IPE Penal**

Dr. Muhammad Zeeshan Khan  
Director QEC (University of Faisalabad)

*Amir*  
Convener 18/04/2022

Dr. Aasma Khalid  
Director QEC (GCWUF)

*Aasma Khalid*  
Member / Sectary 18/4/22

Dr. Zill-i- Huma Nazli  
Director Acadmic (GCWUF)

Member *Zill-i- Huma Nazli* 18/4/2022

Mr. Tariq Shahzad  
Director IT (GCWUF)

Member *Tariq* 18/04/2022

Asif A.Malik  
Registrar

Member *Asif A.Malik* 18/04/22


IPE Visit Date 30, March 2022 to 01 April 2022


*Asma Khalid*  
20/4/22

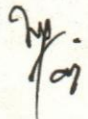
## INTRODUCTION

The visit to Government College Women University, Faisalabad, was conducted from March 30 to April 01, 2022, based on eleven IPE Standards Mission Statement and Goals, Planning and Evaluation, Organization and Governance, Integrity, Faculty, Student, Institutional Resources, Academic Programs and Curricula, Public Disclosure & Transparency, Assessment, and Quality Assurance and Student Support Services. During the visit to the university, the Panel physically examined the infrastructural facilities, acquainted itself with the institutional resources, and held discussions with the faculty members, administrative officials, and students.

Efforts to prepare the IPE and cooperation extended by all administrative and academic officials are gratefully acknowledged. The team had an extended meeting with the Review Panel and had an elaborate discussion on the matters relating to improving the quality of education and research.

  
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## EXECUTIVE SUMMARY


Institutional Performance Evaluation (IPE) panel committee visited Government College Women University Faisalabad (GCWUF) for three days. All four members remained present during the review exercise, participated in extensive discussions with the GCWUF's hierarchy, warmly welcomed the team, and facilitated the review process. The IPE team faculty staff and students in the form of groups. In between meetings with different groups, the team was also provided ample opportunities to review the various support documents mentioned in the prior submissions received from GCWUF. The support staff of GCWUF either promptly furnished any additional documents asked for or explained the reason for a missing document.

This report from the IPE panel attempts to present congruencies or conflicts to questions posed to GCWUF by the Panel in IPE report proforma. It cannot accommodate all aspects in detail. It can only provide broad observations and recommendations, and suggestions for modifying some elements and introducing additional processes to enhance the existing strengths of Education.

The IPE panel praises the prominent achievements made by GCWUF in encouraging and promoting a lively culture of higher education in various areas. The successes are evident from the level of satisfaction expressed by the faculty and students during multiple interactions between the IPE panel and the various representatives. The IPE panel observed reasonable engagements and efforts of all departments in attempting to gain excellence in education and research, as highlighted in the vision and mission of the University. However, more substantial research planning and facilitation efforts are needed to secure external grant support, publication numbers, and quality.

Overall, the success level achieved so far by GCWUF outweighs some of the shortcomings mentioned in the report. This, in the opinion of the Self IPE panel. GCWUF has made remarkable achievements and hopes that the recommendation will help further strengthen the university standing at the national level.

  
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## REPORT

### GENERAL OBSERVATION

GCWUF has an established campus with excellent facilities at the campus. There are four faculties at the university with Twenty Seven departments. The university is offering Sixty Four number of programs.

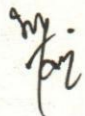
- The university provides a well-secured environment for staff and students. The attendance system is based on a bio-metric system for faculty and students. Attendance is marked on ERP.
- The laboratories are adequately equipped to support the graduate and undergraduate programs.
- The university provides ample hostel facilities to accommodate students from surrounding areas.
- The university provides a healthy environment for co-curricular activities, supported by several sports facilities.
- The faculty and students seem satisfied with the administration of the university.
- The admission policy of the university is publicly accessible.
- Regular internal evaluations of the program are being conducted.



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## RECOMMENDATIONS

- The committee responsible for updating the Mission and Vision must regularly meet to identify and update potential modifications.
- The research activities being carried out at the university must be enhanced. For this purpose, the research budget should be increased. A research culture should be promoted by focusing more on the up-gradation of existing research labs. A multidisciplinary approach should be adopted to utilize best the expertise of the faculty in solving local challenges. The library infrastructure of the university also needs serious improvement.
- The curricula of the undergraduate program should be regularly revised, particularly, it should be aligned with industry needs and advancements.
- The faculty ratio of Professors, Associate Professor, Assistant Professor, and Lecturers is disproportional. It is recommended that regular hiring and best practices for faculty retention to maintain this balance must be adopted.
- It was observed that the number of meetings of statutory bodies was less. Regular meetings of all the statutory bodies must be conducted to streamline the university.
- The business plan needs to be revised.
- The calendar of statutory body meetings should be designed & approved.
- The Frequency Board of Study meeting needs to be held at least twice a year

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## CONCLUSION

Overall, as per the panel's observation, the university has a conducive environment for learning, a well-established infrastructure to support Female educational activities. Acknowledging the challenges involved in these endeavors, the university's faculty are committed to establishing the goals, objectives, and strategies to accomplish the mission.

The research programs at GCWUF need to build stronger linkages with the industrial network in the locality to study important issues identified by the service sectors and provide solutions to problems identified in the industry.

The quality of education and learning will be enhanced by ensuring a proper balance in faculty numbers at various designations. The university activities will be further smooth-lined with dedicated staff working in different administrative positions. A regular update of the curriculum will improve the standard of education and ultimately help improve students' placement.

We want to thank the Worthy Vice-chancellor, Director QEC of the University, for facilitating the IPE panel for the smooth conduction of the HEC IPE panel visit.

  
(External Member/Convener of IPE Panel)

**Dr Muhammad Zeeshan Khan** 18/04/2022  
Director QEC  
The University of Faisalabad